



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIX

August 1, 1955

No. 14

R.I.A. Award For Fred Senior

Fred J. Senior, Waterville Div. Factory Superintendent, recently was awarded the Institute Award of Merit by the Research Institute of America in recognition of a suggestion made

by him to reduce and control scrap in manufacturing operations. Mr. Senior received a medallion and the Company received a certificate in recognition of his suggestion.



Fred Senior accepts the R.I.A. Award for Merit from William C. Byrnes, Jr. of the Executive Staff of the Research Institute of America.

On hand for the occasion were: Vice-Pres. and Main Plant Gen. Manager A. P. Hickcox, Waterville Div. Vice-Pres. and Gen. Manager S. G. Gaillard, Mr. Senior, Waterville Plant Manager L. G. Robinson, Waterville Asst. Gen. Manager and Gen. Sales Manager A. H. Goepel, Asst. Plant Manager T. S. Merriman (behind Mr. Byrnes), Gen. Factory Foreman J. A. Muckle, Salesman E. C. Winters, Foundry Supt. P. E. Malloy and Sales Off. Manager R. G. Monroe.

Eight Retire From Active Service

The following have retired from active service as of August 1, 1955.

HARRY ADAMS, East Machine, came to Scovill in February, 1909, but due to periods out of the plant his continuous service record started in September, 1932. Always in the tool division, Mr. Adams has been serving as a grinder in East Machine since 1936.

MICHAEL BAROLYAK, Wire Mill, first came to Scovill in July, 1920, and has a continuous service record of over

31 years. Always in the Wire Mill, he was serving as a maintenance man at the time of his retirement.

ERNEST W. BENSON, Milling and Grinding, was first hired in July, 1916, and has a continuous service record since July, 1937. Except for a short period in Dept. H, he has always been a grinder in Milling and Grinding.

ETHEL CANFIELD, Waterville, was first hired in March, 1926, and has a continuous service record of 11.4 years. Except for a short period in the Plating Room, she has always been in the Rental Dept. where she served as a wash room inspector.

WILLIAM HEBERT, Repair Dept., was first hired in April, 1911 and has a continuous service record of over 32 years. He served in various departments prior to 1933 when he went to the Wire Mill. Mr. Hebert was a scrap, salvage and laundry unit group leader at the time of his retirement.

FRANK JACOVINO, Tube Mill, first came to Scovill in November, 1922, and has a continuous service record since June, 1933. Always in the Tube Mill, he was a drawbench operator at the time of his retirement.

GEORGE H. PEIRCEY, Press #2 Tool Room, was first hired in March, 1915, and has a continuous service record of over 39 years. Always connected with the tool division, he was a tool-maker in Press #2 Tool since 1945.

JOSEPH PETRUKAITIS, Buff #2, first came to Scovill in April, 1910, and has a continuous service record of over 32 years. Except for a short period in Case #5, he has always been a hand buffer in Buff #2.

West Plant "B" Day - August 16

Tuesday, August 16, is the day set for the next visit of the Blood Mobile Unit to Scovill. While it is designated as "B" Day for employees of Section #4, West Plant, all employees and members of their families eligible to give are invited to participate.

A quota of 125 pints has been set for the day but, with the wonderful cooperation displayed by Scovill employees in all vital campaigns, it is felt this quota will be topped.

Departments in Section #4 include:—Mfg. Eyelet and Tool, Gripper Eyelet and Tool, Burnishing, Closing and Tool, Cutting and Tool, Japan, Tool

Room #1, Hardening Room, Milling & Grinding, Gen. Trng. #1 and #2.

Also: Press #2 and Tool, Lipstick, Lacquer and Lacquer Wash, Aluminum Finish, Stamp, Model, and Button Model, West Machine, Button Eyelet and Tool, Trim & Knurl and Tool, Electric Shell and Tool, Buff #1, Attaching Machines, and various offices.

Others may donate by contacting the Employee Activities Office.

Remember—the life you save may be your own. This actually happened recently when one woman was given a transfusion of her own blood!

Keep Connecticut Beautiful

Connecticut is wonderfully endowed in natural beauty. Its hills and valleys, ponds and streams, seacoast and broad farming areas, present pictures that people travel from afar to enjoy. We who reside in Connecticut can take pride in our beautiful state.

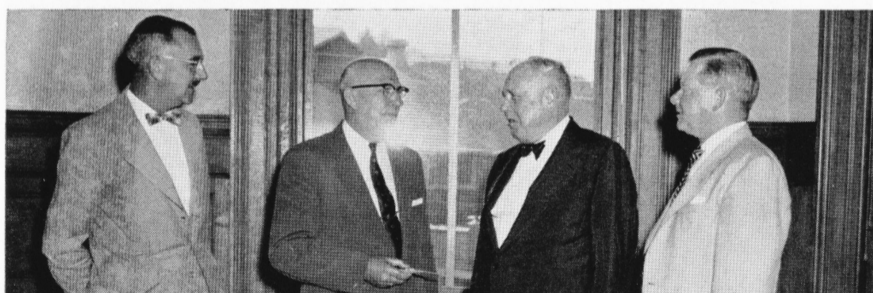
But there are some who apparently do not appreciate these natural beauties. They are known as litterbugs. Through carelessness or intent, they leave their ugly trail behind them to desecrate the beauties with which nature has endowed us.

They leave cartons and bottles at picnic areas—or toss them from their cars. Paper and other wastes are dropped wherever they may be. It is said that country-wide it cost about \$5,000,000.00 each summer week to clean up after them.

Now that the vacation and picnic season is in full swing, let's do our best to "Keep Connecticut Beautiful." Either bring waste materials home to dispose of, or place them in receptacles provided for them.

Adam C. Curtis
Vice-President

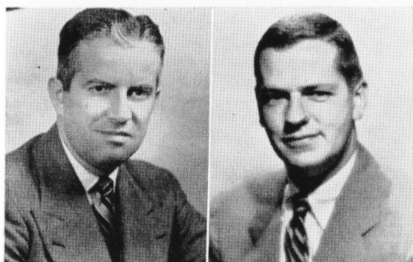
Two Receive 40 - Year Awards



Top: Emile W. Rochon, Gen. Foreman of the Chucking Dept., (2nd left) accepts the 40-year continuous service award and pin from President L. P. Sperry. On hand for the occasion were Vice-President Henry W. Wild and Superintendent of Screw Machine Products Div. Willis H. Machin, Sr.

Lloyd E. Perry, Foreman of the Scrap Room of the Casting Shop, (extreme left) smiles upon receiving the 40-year continuous service award. Extending congratulations were (left to right): Vice-Pres. and Gen. Manager A. P. Hickcox, Exec. Vice-Pres. W. M. Goss, Casting Shop Supt. F. J. Connelly, Works Manager of the Mills Div. J. J. Hoben and President L. P. Sperry.

District Sales Managers



H. D. Ward R. Bertolette

H. David Ward has been appointed District Sales Manager of the Zipper Division as well as the Button & Fastener Division of the New York Office. He is responsible for the development of the potentials and prospects in the territory assigned to the New York Office.

Reed Bertolette has been appointed District Sales Manager of the Button & Fastener Division and the Zipper Division of the Chicago Office. He is responsible for the marketing of products of the Zipper Division within the industries and the accounts served by the Button & Fastener Division.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Kids Learning Economic Facts

Summer—vacation time—is the season for youthful enterprise. One of the most popular is the roadside lemonade stand.

The kids borrow sugar, glasses, and ice from home, and buy lemons with cash they have saved and pooled. (Thus they borrowed some of their "capital"—sugar, glasses, ice—and furnished the rest themselves.) If they are wise, they'll use part of the proceeds from their sales to buy more sugar and lemons. (That's "building and maintaining inventory.")

Another part of the money received from sales can be used to improve the stand—perhaps by enlarging the counter or putting up bunting. (That's "plowing back profits".)

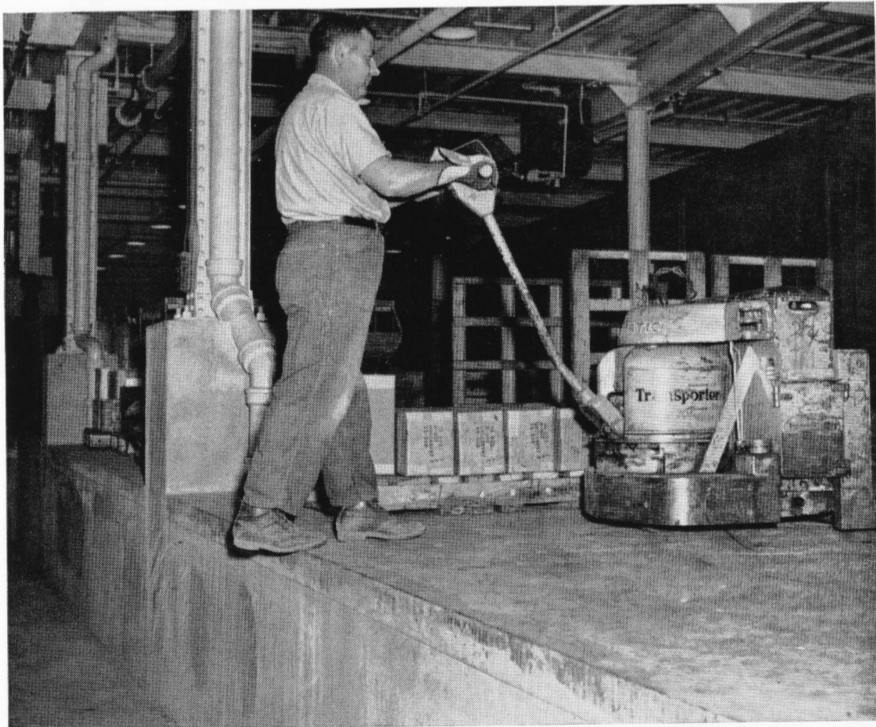
If the stand proves a big success, the kids may want to expand still further. They may ask other youngsters to take shares in the business in return for money they have saved. They may even decide to form a company with shares, like a corporation, and give shares to the others in accordance with the amount they invest. (That's "selling stock.")

The profits—if any—will be distributed among the children. (That's like a "dividend".) The youngsters (like shareholders in a grownups' company) will keep a keen lookout for those distributions of profits.

If there are no distributions of profits, the boys will soon lose their enthusiasm, and regret that they put any money into the business. And the next time one of the gang proposes a plan for making money, he won't find any backers.

The same is true of grownups and their investments. If they don't receive dividends, they'll soon quit putting their money into job-creating businesses. And when that happens, jobs for our growing labor force will be hard to find.

Watch That Backward Step



Rocco Paternostro of the Shipping Room demonstrates how a backward step can lead to serious injuries. Facing forward is the proper way to pull a load but, when necessary to face the load being maneuvered, be sure to look around before taking that backward step. Remember—stop, look, be sure, be safe!

Most accidents are caused by carelessness with many resulting in serious injury. One such accident which can be avoided is the thoughtless backward step at the wrong place. It is not unusual for one step backward to cause

serious accidents on a stairway or platform edge, near a hot pipe, a post or other objects, at home or in the plant.

If it is absolutely necessary to step backwards, look around and judge the distance allowed for retreating safely.

REALIZE YOUR DREAMS BY INVESTING IN U.S. SAVINGS BONDS



To Do Or Not To Do

By Robert W. Butler, M. D.

The old wheeze — that people are always complaining about the weather but nobody ever does anything about it — is not entirely true. Rain-making hasn't been perfected to the point where a man can go up in a plane, seed a cloud and provide us with a shower on a moments notice; but he can, on occasion, produce rain.

We can't do it; but we can do something about the thing that makes us sputter; namely, the discomfort. Summer discomfort is difficult to combat, and perhaps a few to-dos and not-to-dos might be helpful.

To begin with, quit beefing about it. That won't change the outside temperature any, but it will do something to raise your *inside* temperature.

Wear light, washable cotton clothes as much as possible. In certain places you can safely wear a lot less without winding up in the bastille; and that's all right too. Clean clothes in the morning with a change to clean clothes at the end of the work day helps a lot.

Your skin is one of the most important temperature-regulating organs you have — so keep it clean. Perspiration not only is produced in the body-cooling process, but it carries with it some of the poisons which we're constantly eliminating. Bathe at least once a day — more frequently if you can — and keep your skin in good condition. It'll do the same for you.

Drink large amounts of water, but that doesn't mean gulping down huge quantities of ice-cold water or carbonated beverages. That'll give you the mollygrubs and your intestinal tract will feel like a cramp-factory trying to make its time! Drink water and fruit juices especially; not too fast, nor in too large quantities at any one time. Do it often. You're just trying to make

up for the extra water your system loses when you perspire.

You still have to eat, you know, so don't drink so much before meal time that you maim your appetite. Cut down on the heat producers — these are mainly fats and sweets — and latch onto the fresh fruits and vegetables that you're not going to be able to get next winter. It's a good time also to drink a little extra milk — the closest thing to a well balanced diet you can get in a bottle — and it will help quench your thirst, too. Not too cold, though, friend!

Warm weather and longer daylight hours were never made to give you better opportunities and more time to knock yourself out, either. That's a popular misconception of which you can see proof every day in the newspapers and in the hospitals. Fresh air and sunshine are fine for you, if you lie around and relax after a *normal* day's activity. People who get too tired in hot weather bang their thumbs, beat their wives and fall off roofs — or did you know? Well those are bad habits anyway — so get some rest.

Salt is important — but it's no cure all. It will not replace food, sleep, or common sense. You need it in hot weather to replace the salt lost in perspiration and if you don't get it, "heat cramps" may be yours. That's all it's for, and that's all it does; so don't expect more than that from it. Take it in tablet form if it's available and you like it that way, or put more on your food — salt is salt. 4 or 5 tablets a day or about an extra one half teaspoon per day on your food will ordinarily be enough.

Know something? Next winter you'll be wishing this warm weather was back; so make the most of it now — but sensibly!

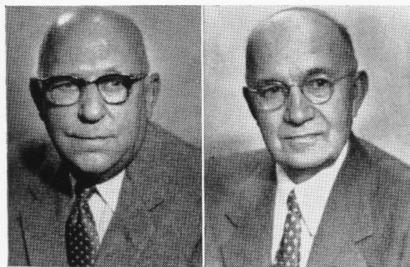
Service Awards

Fifty Years



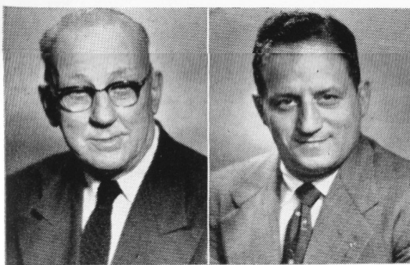
William Robinson
Connector Tool Room
August 1, 1955

Forty Years



Emile W. Rochon Lloyd E. Perry
Chucking Casting
July 9, 1955 July 20, 1955

Twenty-Five Years



Matthew P. Fabey William B. Rotella
East Machine Chucking
July 7, 1955 July 14, 1955

Tomasina Sirica
Closing
July 11, 1955

Anthony Pelosi
Chucking
July 24, 1955

Ten Years

July 7—Julia K. Barkauskas, Slide Fast. Tool; July 8—Alfred F. Austin, Casting Shop; July 10—Anna F. Marinaro, Connector; July 12—Michael Casso, Salvage; July 19—William J. Roberts, Steam Dept.; July 24—James T. Wildes, North Mill Finish; July 30—Frank Guerrero, Waterville; William A. Tedesco, Planning; July 31—Charles S. Uckus, Cont. Strip Mill.

Training Course

The following apprentices have completed their training and received assignments as follows:

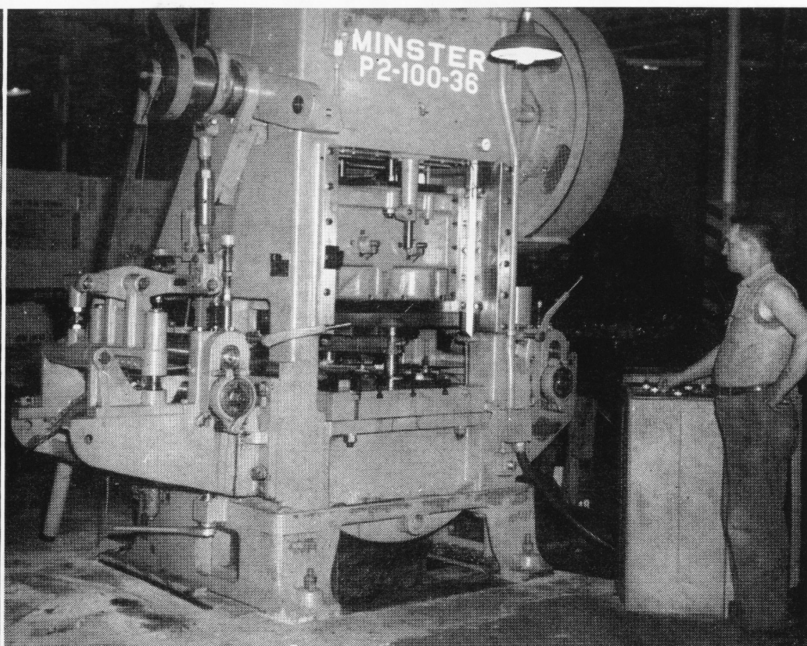
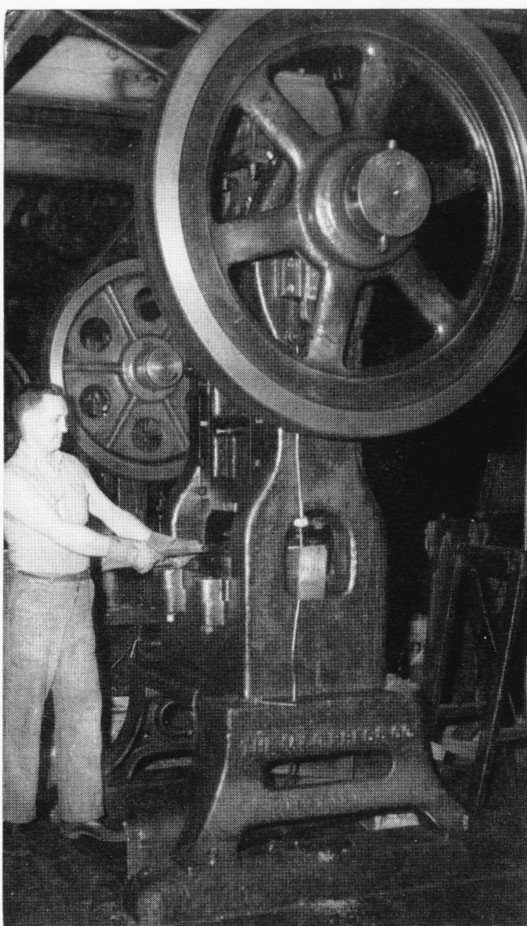


Francis Mullen, Jr.
Toolmaker
Press #2 Tool



Eugene Vellucci
Toolmaker
Hot Forge Tool

Modernization In The Blanking Room



The Minster Press (above) is the largest machine to be installed in the Blanking Room to date. It replaces the 40-year old hand fed press (left). Stanley Jurzyk compares the "push button" method of operating the new press to the manual pulling of the metal through the old machine.

This is just one of many machines being set up in the Company's modernization and expansion program which will enable the Blanking Room to increase production, meet higher standards of accuracy and to work more safely with less effort.

Girls' Club News

By Teresa Ryan

Vacations are now pleasant memories: Club Treasurer Margaret Snowden motored to North Carolina, stopping off at Arlington. She unexpectedly flew to Lake Placid, Atlantic City and Freeport where she danced to Guy Lombardo's music.

Mollie Collins, Trucking, and Kitty McGill, Estimating Office, took the grand tour to Lake Louise, Canada; the Canadian Rockies; down the coastline of Washington, Oregon and California to Tia Juana, Mexico; then back up to the Grand Canyon, the awe inspiring wonder of the western world.

Barbara Gedraitis, Trim and Knurl, and Barbara Roche, Mfg. Eyelet, deserted the golf links for the peace and quiet of Bantam Lake for one week.

Hazel Didsbury and Lauretta Clark of Waterville and Agnes Krantz of Planning relaxed and sunbathed at Cape Cod.

Eleanor Fitzpatrick, Employee Activities, swam and lolled on the sands of Laurel Beach, while Ruth Peterson also of Employees Activities golfed continually.

Anne Burbee, Aluminum Finish, sojourned in Maine, while Marion Thompson of Planning rested in Northern New York.

Mary Winton and Mabel Ottinger of Waterville toured Florida.

Mary Sequenzia, Lipstick, flew to Rome, Italy for a prolonged stay. Mary stopped off at Paris on her way over.

Vicky Daniels and Evelyn Smoil, Closing Room, spent one week in New York taking in current plays, television and radio shows.

Welcome back to Peg Fram, Assembly, who has been out ill.

Congratulations to Lottie Swoditch, Lipstick, and her husband on their recent wedding anniversary.

There will be a special meeting of council members soon to discuss the picnic.

Two one-day trips have been planned for this month — Sturbridge Village and Mohawk Trail. Call Margaret Snowden or any council members for reservations.

Plan your Labor Day Weekend now. The Club is sponsoring two tours: one to Niagara Falls and one to Boston and Provincetown.

Fishing Notes

Don't forget the Reeves Competitions open to all employees: August 27, September 10, September 24 and October 8. Entries are to be sent to R. Ladden, B & F Production.

The Minster Press is used to "blank out" or cut required shapes out of solid metal strips into such items as cosmetic parts (compacts, etc.), refrigerator parts, various diameter circles, bands used on bottles containing blood plasma, etc.

It has a 100-ton capacity and can do jobs approximately 30% faster than less modern equipment. It has a high variable speed which goes from 80 to 160 strokes per minute while the latter's tops was 62 strokes per minute.

Once the operator has set the metal coil — which may be anywhere from .005" to .250" thick — into the feed roll, the rest of the operation is controlled from the pedestal type operator station. This pedestal contains all the motor and main drive controls, speed control and indicator, clutch controls and selector switches.

One of the greatest features of the Minster Press is the force feed continuous oil lubrication system which distributes, returns, filters and recirculates oil by a motor driven pump. A pressure switch prevents operation of the clutch until the proper oil pressure is up. In the less modern press the lubrication was done by hand.

Another step toward progress in this press is the flywheel type combination

air operated friction clutch and brake which is known as the "heart" of the machine. This clutch offers direct protection to the dies against overload. It also eliminates severe tool impact shock by having the clutch controls where they may be easily reached from the feed end of the press thus enabling the toolsetter to control the speed and pressure while checking the proper setting of the tools.

The scrap continues out to the other end of the machine where it is chopped up and deposited into a scrap container, while the finished product drops down through the bottom of the press into pans which are loaded on skids and taken either to the Packing Room for shipment or sent to other departments for further work.

Rod & Gun Club

To all members interested in the Club's Fishing Contest—the event is scheduled for August 6.

Tickets are available for the Club's annual outing which will be held August 20, at Woodtick. Tickets may be obtained from the following:— E. DeBisschop—Electrical, R. Laneville—Wire Forming, H. Miller—Engineering and J. Patrick—Cost Off.

Mae Lowney Burns Feted On Retirement



Mae Lowney Burns, Lipstick, was guest of honor at a lunch-hour retirement party recently. On behalf of Miss Burns' co-workers, Foreman Donald Spellman (extreme right) presented her with a leather handbag and an orchid corsage—wishing her the best of luck and happiness during her retirement.

Beating The Heat - At Woodtick



Above:—Over 100 children have been registered each week for the SERA Day Camp. Here they are at the Girls' Clubhouse ready to board the bus to Woodtick. Counselors Mary Ellen Moore (on the porch), Barbara Lord and Dorothy Mueller (standing extreme left), Bob Kraft and Dick Brereton (not shown) insure the safety and enjoyment of campers.

Right:—Capacity attendance records have been established during July at the swimming area with a high of 2,800 persons in one day and as many as 5,200 persons over the weekends taking advantage of Woodtick's ideal facilities.



Four Succumb

WILLIAM J. ALBON, retired, died on July 3, 1955.

Mr. Albon first came to Scovill in 1917 and had a continuous service record since October, 1919. He served in the Main Plant until October, 1922, at which time he went to the Waterville Division. Mr. Albon served as an electrician at the Waterville Plant until he was forced to leave due to illness in December, 1953. He was retired in May, 1954.

EARL C. DEAN, General Training Room, died on July 10, 1955.

Mr. Dean had a continuous service record of over 25 years beginning when he first came to Scovill in January, 1930. Except for short periods in other departments, Mr. Dean had always been an instructor in the General Training Room.

FREDERICK W. CRAMER, retired, died on July 15, 1955.

Mr. Cramer first came to Scovill in May, 1896, and had a continuous service record of 50 years when retired in April, 1946. Always in the tool division, he was a toolmaker in Tool Room No. 1 when he was retired.

NELSON F. ADDUCI, Waterville, died on July 24, 1955.

Mr. Adduci came to Scovill in April, 1937, and had a continuous service record of over 17 years. He served as a stockman in the Screw Dept. in the Main Plant until March, 1942, when he went to Waterville. Mr. Adduci served in various departments and, in January, 1955, went to General Stores where he was serving as a store keeper at the time of his death.

Classified Ads

FOR SALE

White Glenwood kitchen stove, 2 ovens, 4 gas burners, 2 oil burners; Florence parlor stove, two 9" burners. Call 3-6885.

Green Glenwood stove, 2 oil burners; 54" high utility cabinet; dark oak book case and writing desk; dark oak dresser with large mirror. Call at 109 High St., 3rd floor, rear entrance.

Cottage furniture: buffet, round dining table, china closet, \$25. Call 3-2883.

Kodak movie camera, \$25; sink, \$1; large trunk, \$2; forsythia, 25c; house doors; large plate glass; large casement windows; set tubs; canning jars; prize iris. Call 5-6416.

1940 Pontiac, radio, 4 good tires, \$25. Call 3-7931.

Gas heater, 2 oil drums with faucets, combination kitchen sink, 1941 Ford station wagon. Call CRestwood 4-8933.

1941 Chevrolet, \$75. Call 5-6659 after 6 p.m.

Children's swing set, 2 swings, 1 ladder, \$10. Call 5-3737.

White gas range, automatic oven, broiler, storage compartment, 2 years old. Call 3-6296 after 5 p.m.

National pressure canner No. 7, never used. Call 5-0245.

Four whitewall tires, 760-15, used 4,000 miles. Call 6-5973 after 3:30 p.m.

Two American Flyer train sets and accessories. Call 4-4315.

1946 combination radio and phonograph console, good condition, \$40; Encyclopedia Americana Book of Knowledge, plus two year books, \$180. Call at 83 Stone St. after 6 p.m.

1947 motorcycle, H.D. 61, new saddlebags, tires, paint. Call 5-9700.

Boy's English bicycle, almost new. Call 3-8716.

Combination kitchen stove, coal and gas (4 burners), large oven, \$45. Phone 5-4863 or call at 466 Chipman St. between 4-8 p.m.

Roper cooking range, 4 scatter burners, good condition; Reznor gas space heater, good condition. Call 3-3866.

Bowend bed with spring; bureau; man's chifforobe for summer home or beach. Call 3-2234, 9 a.m. to 12 noon.

Apt. size Roper gas stove, 2 years old, \$50. Call 6-7332.

1947 green 4-door sedan Chevrolet, radio, heater, good running condition. Call ext. 478 or 5-3291 after 4 p.m.

1929 Chevrolet pick-up truck, 4 new tires. Call 5-1908.

Mahogany swivel television table; golf clubs and bag, good condition. Call 5-3597 after 6 p.m.

Marble top dresser with large mirror, fair condition. Call 3-6511.

Two colonies of healthy, good producing bees, deep brood chambers, 2-capped supers of good grade honey, Queen excluders included, \$20 each, if taken at once; 4-frame extractor, used twice, \$22. Call Southington MARKET 8-6192.

1941 Plymouth coupe, radio, heater, defroster, good running condition, \$95. Call 4-8745 mornings.

1942 Plymouth station wagon, radio, heater, new life time battery, new clutch, good brakes, fair tires, \$50. Call 3-4070.

Mahogany dining room set, excellent condition. Call 3-3614.

7 1/2 H.P. Mercury outboard motor, good condition. Will sell or trade toward 15 H.P. motor. Call 8-2570 after 5:30 p.m.

Scovill Golfers

The standings of the various Scovill golf leagues to date are as follows:

Tuesday Inter-Dept. Golf League

	Won	Lost
Fuller-Koslowski	8	1
Sabis-Vaughn	6 1/2	2 1/2
Dacey-Corrigan	4 1/2	2 1/2

Thursday Inter-Dept. Golf League

	Won	Lost
McAree-Moran	9	2
Rompri-Kulmann	7 1/2	2 1/2
Campoli-Dubauskas ..	6 1/2	2 1/2

Friday Nitters Golf League

The first round of this league is completed with Bronsard - Bakutis emerging as the winners with 7 wins and 0 losses.

Standings to date in the second round are:

	Won	Lost
Carey-Andrews	3	0
Bronsard-Bakutis	2	1
Orsini-Pickett	2	1

Inter-Dept. Softball

The first round of the inter-department softball league is in full swing with General Training No. 2 in the lead. Standings as of July 25 are:

	Won	Lost
General Trng. #2	6	1
Lipstick	5	3
Drafting	4	4
North Mill	3	5
General Training	3	5
Gripper Eyelet	2	6

The public is invited to attend the games which are played on Mondays at 6 p.m. The schedule for Aug. 8 is:

No. Mill vs. Draft—Brass Mill #1
Gen. Trng. #2 vs. Lipstick—Brass Mill #2

Two rowboats, 1—12', 1—15', good condition. Call 3-3617 between 5-6 p.m.

Glenwood "Household" black and white combination, gas and oil, stove; Florence parlor burner; three 50-gal. oil drums; all in excellent condition, \$150 for all. Call 4-3331 after 5 p.m.

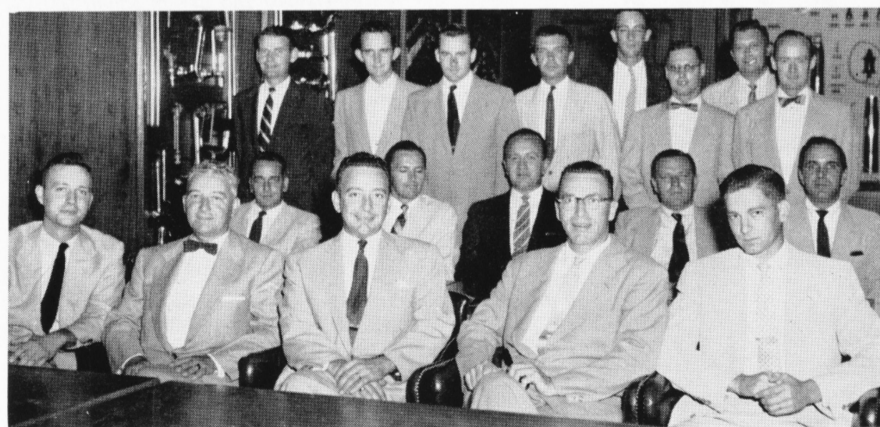
WANTED TO BUY

Used 15 H.P. outboard motor, good condition. Call 3-6120 after 4 p.m.

OTHER

Elderly woman wishes to care for children between the ages of 2 - 6, days only. Call 3-6854.

Sales Personnel Attend Meeting



Mill and Mfg. Sales departments personnel, from various branch offices, were in Waterbury recently to attend a sales training course and meeting. Robert Nielsen, Chicago Mill Production Office, conducted the program.

Attending were (seated, 1st row): W. C. Miller, M. Tippett, Mr. Nielsen, G. L. DeMore, J. F. Durrell. 2nd row: J. A. Paull, W. G. Morris, W. T. Beason, R. A. Valentine, H. Hole. Standing: C. A. Monagan, G. E. Johnson, W. J. Malvey, D. Creedon, R. W. Hincks, R. W. Snow, C. H. Lawson, G. M. Williams, Jr. The program was conducted from July 6 to 19.

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